



ALEGALU

Issue 10



***She is a dreamer, she is a believer, she is a doer, she is an achiever and she is YOU.
Happy Women's Day to all our brave soul's***

From the Director's Desk

***Dear friends,
Our experience shows that Social action has resulted in reducing socio-economic disparities, reducing gaps by providing access to education, healthcare, and livelihood opportunities for marginalized communities. Our empowerment program has capacitated vulnerable groups such as women, children, and adolescents by advocating for their rights, providing skill development training, and creating awareness about their issues.***

Moving a step ahead in the pursuit of advocating issues related to women, KROSS has facilitated formation of a state level women federation. The objective of the federation is to contribute to building a more cohesive and inclusive sustainable society, The 14 collaborative partners have left no stones unturned to bring results in our initiatives.

This issue of ALEGALU, e newsletter will give you a knowledgeable reading and expose to an innovative model. I thank the contributors of this issue and the editorial team.





Cluster level Training on Conflict Management

KROSS successfully conducted a series of Conflict Management training sessions across four distinct clusters, engaging participants from various partner organizations. These sessions were designed to equip individuals with the necessary skills and knowledge to effectively manage and resolve conflicts within their respective workplaces. The training aimed at fostering a collaborative and positive environment across the organizations involved.

Training on gender

The Training on Gender, conducted by KROSS along with its 14 partner organizations, was successfully held across at different clusters, marking a significant stride towards fostering gender inclusivity and equality. This training series aimed at empowering participants with knowledge and practical tools to challenge gender stereotypes, promote gender-sensitive practices, and encourage the active participation of all genders in various organizational and community activities. Through interactive sessions, case studies, and group discussions, the training not only heightened awareness but also motivated participants from diverse backgrounds to become advocates for gender equality in their respective spheres of influence.





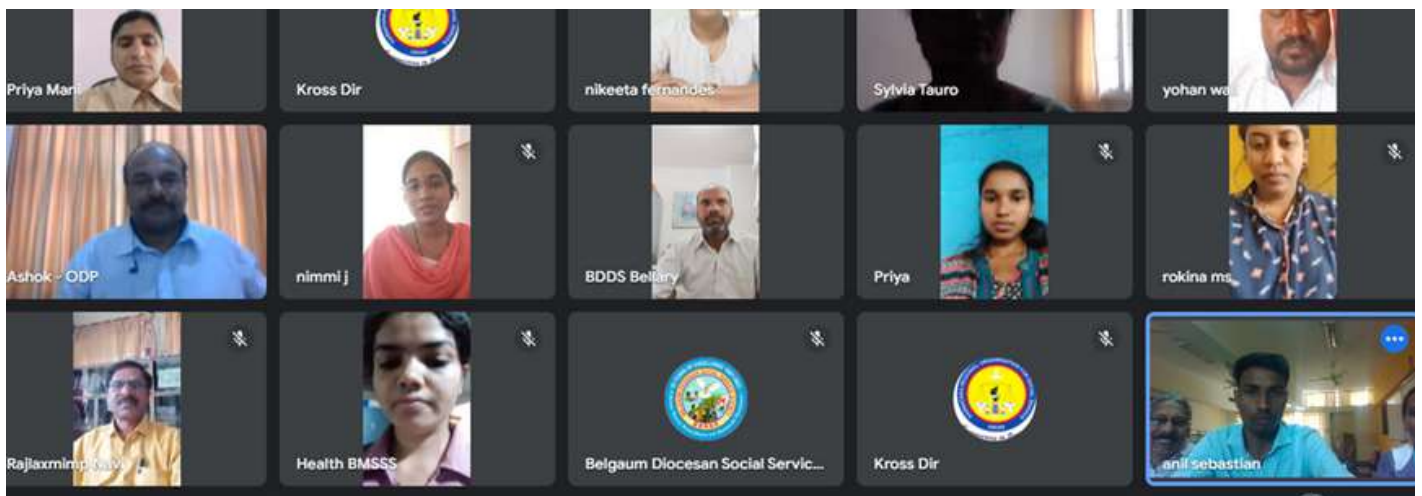
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Review Of Women Empowerment Program

The review meeting for the Women Empowerment Program was conducted at KROSS from 19th to 21st January 2024 , featuring KROSS and its 14 partner organizations, was a critical juncture to assess the impact on empowering women across various partner organizations. During this meeting, concise reports were presented, encapsulating the achievements, challenges, and lessons learned throughout the implementation phase. These reports highlighted significant strides in women's economic empowerment, increased opportunities, and greater participation. The collaborative atmosphere of the meeting fostered a shared commitment among all participating organizations to refine their strategies, aiming for a more profound and lasting impact on women empowerment.



VIRTUAL MEETING ON SaFE

The Introduction to Safeguarding Policy and its follow up virtual meetings for designated point persons across the partner organizations, was successfully conducted to bolster understanding and implementation of safeguarding measures within the organization. These sessions, aimed at fostering a secure environment for all the point persons, highlighted the critical aspects of the safeguarding policy, its implementation outlined the roles and responsibilities of point persons, and provided a platform for addressing queries and concerns. The engagement from participants indicated a positive step towards enhancing the commitment to safeguarding, ensuring that all members are equipped with the knowledge and tools necessary to uphold the highest standards of safety and well-being.



The Governing Board Meeting

The Governing Board Meeting took place on February 22nd, 2024, at KROSS, bringing together its 14 partners under the presidency of Most Rev. Dr. Francis Serrao SJ, the meeting was attended by 14 directors representing 14 Diocesan Social Service Societies (DSSSs). The meeting commenced with the reading of the minutes of the previous Governing Board Meeting by Fr. Richard Pais Director-KROSS.

The program coordinators presented the report of the ongoing projects from November 2023 to January 2024. On various results, there were valuable discussions made.



INVEST IN WOMEN: ACCELERATE PROGRESS 'BANGLES FOR HER PROSPERITY'

Smt. Mamthaz Magalni is a member in Divya SHG at Jannathnagar in Belgaum district; she hails from a very poor family, her parents made her work in a brick kiln to support the family when she was young. She was married to a laborer whose earning was not good; she gave birth to a boy and three girl children by when the husband became an alcoholic and irregular in going to work, since there was no other source of income in the family Smt. Mamthaz was frustrated and desperately trying to find a way to tide over the situation. Smt. Mamthaz happened to meet the social workers from BDSSS who gave her counseling and proper guidance to attend programs like EAP and EDPs, she did so and got motivated to find a way for her present situation, she discussed with her sangha members expressed her mind to take up an Income generating activity; since she was a Muslim she was shy of going out and work for wages, therefore she had to choose something she could do indoors, finally she chose bangle selling; for which she had no money for initial investment, she was suggested to apply for a loan from SAMRUDI, she was sanctioned a sum of Rs. 15000/- as small enterprises loan from which she procured Bangles directly from the makers at cheaper rate and started selling in her village for a profit margin. People stopped going to far off towns to buy the family's requirement of Bangles and other fancy things and bought from Smt. Mamthaz, thereby she got good business and good profit, now that her son also got job in a hospital their family is living happily; Smt. Mamthaz is able to repay the loan in time and also save some money for her future, she is ever grateful to SAMRUDI and BDSSS for their help and guidance.





CELEBRATING PROGRESS AND PIONEERING CHANGE: INTERNATIONAL WOMEN'S DAY

As the world comes together to celebrate International Women's Day (IWD) on March 8th, it's a time to reflect on the strides made towards gender equality while acknowledging the journey that lies ahead. This day isn't just a celebration; it's a call to action for accelerating women's equality, recognizing their achievements, and addressing the challenges they continue to face globally.

Women around the world have made significant advances in politics, economics, and society. We've witnessed a surge in female leadership that's transforming communities and countries. Women are at the forefront of movements for social change, innovation, and sustainability.

This International Women's Day, let's celebrate the remarkable women who have paved the way for progress and those who continue to inspire change. Let's honour the contributions of women in all their diversity, celebrate their achievements, and amplify their voices. But let's also remember that this day is more than a day of celebration; it's a day to mobilize, to push for systemic change, and to commit to making a difference in our spheres of influence.

As we mark International Women's Day, let's recommit to working together for a future where every woman and girl has the opportunity to reach her full potential, free from bias and barriers. Here's to a more inclusive, equitable, and prosperous world for all.

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