



ALEGALU

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Issue 12



From the Director's Desk

I'm glad to present to you this issue of ALEGALU with a gratitude for accomplishing targets. This issue brings impacted results made visible to the community.

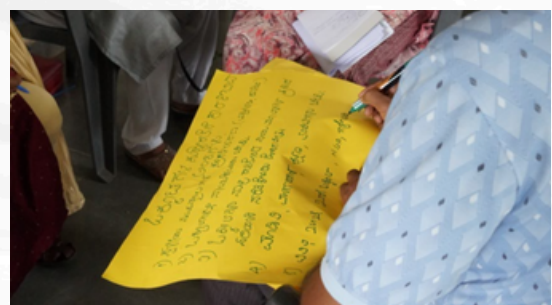
As we reflect on the past months, I am filled with immense pride in the strides we've made in advancing our initiatives. Our collective efforts have touched lives, empowered communities, and created a lasting impact that resonates far beyond the boundaries of our organization... continuing this journey, I am reminded of the power of collaboration of partner organisations (DSSSs), their commitment and dedication is appreciated. Our success is not measured by the numbers alone but by the stories of change we hear from the communities we serve. These stories inspire us to push forward, innovate, and find new ways to address the complex challenges of our time. You will get knowledgeable material from the reading.

Thank you for the unwavering dedication and hard work of the KROSS



Training of Strengthening of Federations

Training on the strengthening of the federations was conducted at three clusters- ODP, Mysore on 9th July 2024, KDDC, Karwar on 11th July 2024 and ORBIT, Humnabad on 16th July 2024 with 98 participants. The training focused on the formation and functioning of federations. Notable speakers Mrs. Laina. V. Lasrado, Program Coordinator, WEP, Mr. Jagadish, Coordinator, SMSSS, Mr. Styanly Fernandes, Coordinator, Sampada, Mr. Harishchandra, Coordinator, KDDC spoke on the key topics such as the roles and norms of SHG's, the definition and purpose of a federation, and guidelines on how a federation should operate. Participants were also tasked with preparing an action plan to implement the knowledge gained.





KROSS Team Connects with the SHG Women

The KROSS- WEP team recently visited MSSS, Orbit, SMSSS, and DKRDS, engaging in meaningful interactions with SHG women across these communities. The visit provided valuable insights into the women empowerment initiatives and showcased the remarkable progress these federations have made. The team was impressed by the dedication and innovation demonstrated by the SHG women, which highlights the impactful work being done at the grassroots level to foster economic and social development.





Cluster level trainings on Communication & Effective listening

In August 2024, a series of cluster-level training programs on Communication and Effective Listening were successfully held across four regions, reaching 168 women participants. The sessions, conducted in SAMPADA, Udupi; MSSS, Badravathi; JVSSS, Mandya; and BDSSS, Dharawada, focused on enhancing essential communication skills through engaging discussions, group activities, and personalized action plans. These trainings aimed to empower women with practical tools to improve their personal and professional interactions while fostering a supportive community among diverse federations.





Orientation on SAFE to Point Persons

On July 19, 2024, KROSS hosted a pivotal orientation on SaFE (Safeguarding) for key representatives from partner organizations. The event, inaugurated by Rev. Fr. Richard Pais, Director of KROSS, and attended by Rev. Fr. Vincent D'Souza of CODP, brought together 12 participants from 10 partner organizations. The session featured an informative presentation by Ms. Monica Rachel A., KROSS Documentation Officer, on the fundamentals of safeguarding, followed by a practical session led by Mr. Salvadore Pereira, SaFE Program Coordinator. The day concluded with an overview of KROSS's safeguarding policy by the Director, underscoring its critical importance. The event was rounded off with a vote of thanks, acknowledging the active participation and valuable contributions of all involved.





Women Empowerment-Review Meeting

The Review Meeting for the Women Empowerment Program took place on June 11-12, 2024, at KROSS, Bangalore. The event began with a prayer and a welcoming address by Rev. Fr. Richard Pais, Director of KROSS, and included contributions from Rev. Fr. Leo Alex and Rev. Fr. Rajesh. The first day featured report presentations from 14 DSSS program coordinators, with discussions on future strategies led by Mrs. Bhagya Mary. The second day focused on evaluating the first year of the WEP, with group assessments led by Mrs. Laina Lasrado and action plans presented by Sr. Nancy Lobo. The meeting concluded with final evaluations by Sr. Nancy and a note of appreciation from Mr. Ramesh, highlighting the importance of collaboration and collective learning.





SAMRUDI- Monitoring Visit

In August 2024, the SAMRUDI monitoring team conducted visits to partner organizations, including SSDS in Kalaburgi, Orbit in Humnabad, and DKRDS in Belthangady. During these visits, the coordinator engaged directly with beneficiaries and SHG (Self-Help Group) women, gaining valuable insights into their experiences and the impact of the programs. The interactions highlighted the positive outcomes of the initiatives and provided feedback for continued improvement, reflecting a strong commitment to supporting and empowering local communities.





Orientation on DSSSP Formulation

In a recent initiative aimed at enhancing diocesan outreach, orientation sessions on strategic planning for social services were conducted across multiple locations, including JVSSS Mandya, BMSSS Bangalore, SMSSS Shivamogga, and KIDS Puttur. These sessions provided valuable insights into developing effective strategies and fostering collaboration among diocesan social service organizations. The workshops were well-received, equipping participants with practical tools and knowledge to better serve their communities and advance their mission-driven goals.





Governing Board Meeting

On August 21, 2024, KROSS held a significant Governing Board meeting, at Resource Centre, KROSS, Bangalore bringing together directors from 14 partner organizations, along with the President Most Rev. Dr. Francis Serrao SJ, Vice President Most Rev. Dr. Gerald Isaac Lobo, and the Secretary/ Treasurer Rev. Fr. Richard Pais. The meeting served as a platform for reviewing progress, discussing strategic initiatives, and fostering collaborative partnerships. The Program Coordinators presented a comprehensive report detailing recent achievements, and future plans.

The meeting facilitated productive discussions on various aspects of the program's implementation and strategic direction. Feedback from the directors and KROSS leadership was instrumental in shaping future actions and ensuring alignment with organizational goals.

