

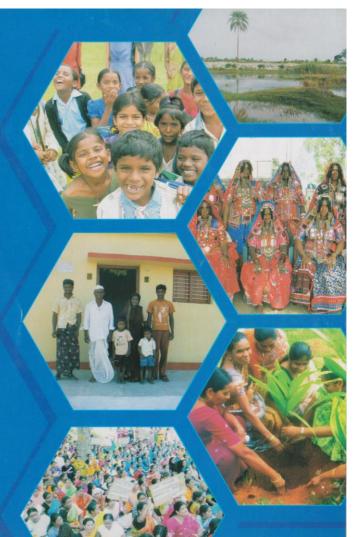
Karnataka Regional Organisation for Social Service

KROSS

ANNUAL REPORT 2010-2011

Email: krossdir@gmail.com

Website: www.krossbangalore.org





President Speaks. . .

he year that passed by, was marked by gigantic scams that proved detrimental to the health of a democratic nation like ours. In a way, such an exposure has given us a clear indication of massive wealth being siphoned off by a few unscrupulous persons causing grave damage to a vast majority and depriving them of their basic rights to live a dignified life. Poverty is hence the result of violation of human rights!

It is in this context, we, as a team of Diocesan Social Service Societies being facilitated by KROSS, the apex body at the State level, have been pooling our resources together to bring awareness at the grassroots and to mobilize the most marginalised to stand for democratic values. The team has enabled the communities to mobilize 35 crores from various Government Departments in the form of Schemes and benefits. Over 65,000 people are enrolled under MG-NREGA to create community assets like roads, drainages, lakes, ponds, wells etc. 2,50,000 women who are part of 13,000 SHGs and indirectly 7,75,000 people from 3800 villages have conscientized their communities to elect 890 from among the Federations as members of Local bodies. Today they are playing an active role in getting the basic amenities to the communities.

We owe much of our success to our dear **Donors**, **Directors** of partner Organizations, Members of **staff** and our **network partners** who are working relentlessly to bring qualitative changes in the lives of the poor. But still we have a long way to go to reach out to many more marginalized communities who have remained unreached. Let us march ahead and make our world a better place to live! Let us bring a smile on those faces who are victims of subjugation and injustice.

Most. Rev. Dr. Gerald Lobo, D.D., DSW (Canada)
President - KROSS & Bishop of Shimoga



Director's Message

"The price of Progress is change, and it is taking just about all we have. Constant Change is here to stay."

KROSS believes that we can change the world from its present status to a transformed world built on the values of Justice, Peace and Ecological harmony-only by changing men and women. A re-look at our vision and the people whom we serve and revisiting our strategic plan through the organizational development process has called for a welcome change in our mission, objectives, strategies and approaches.

KROSS believes in the immense capacities, skills and potentials the people have at the grass roots. In order to be relevant to the times, professional in approach and effective in outreach, KROSS has initiated the Organizational Development Process both at KROSS and its partner organizations. The process currently is in progress and we realize that we have a long way to go.

KROSS has initiated various programmes through which we could reach out to 7,75,000 people facilitating and enhancing their capacities to claim their legitimate rights.

We are happy that we could rehabilitate about 395 families who are victims of floods and rain havoc in North and Coastal Karnataka. We will reach out to many more this year.

KROSS has become a ray of hope to 5000 plus people who were victims of HIV/AIDS by organizing them into groups and networks.

Good Governance is the key to all the Development and it is the mantra we believe in. We have initiated a programme to bring in good governance in 200 villages working closely with the Gram Panchayats.

Livelihood promotions, skill enhancement, sanitation & environment protection and promotion have been the other issues KROSS has consistently taken up with commitment.

KROSS being the organization of KRCBC, is playing a vital role in enhancing the capacities of small & other upcoming organizations, individuals and institutions who are in the field of development in the state of Karnataka.

As we look back and review our works of the past, we look forward to the future with lots of hope, rededication and re-commitment to the people whom we serve.

We sincerely thank our communities, partner organizations, international and local donors, Govt. Departments and the staff for their support, cooperation and dedicated service. May their tribe increase.

Rev. Fr. Peter Brank, MA, MCJ, PGHRM Director /Secretary-KROSS



Director's Message



Overview

KROSS is a Registered, a non-profit making, secular and non-political Organisation established in 1983. It is the official Organisation of the KRCBC for Social Concerns and Development in Karnataka.

KROSS is registered under 12 A and has 80 G Tax exemption under Income Tax Act 1961. KROSS is also registered under Ministry of Home Affairs under Foreign Contribution Regulation Act.

KROSS with its 13 member organisations renders various kinds of services among more than 7,75,000 poor people in 3,800 villages in 30 districts of Karnataka and to many others indirectly without discriminating on the basis of caste, creed, gender, and religion with a clear option for the most marginalised. Today, over 12500 Self Help Groups and Community level federations are formed, strengthened and oriented to claim their basic, legitimate Rights.

Vision

A society based on the values of Justice, Peace, **Equality and Ecological Harmony**

Mission

To be a quality resource organization by engaging with development actors to facilitate accountability in upholding the dignity and rights of most marginalised communities, through research, knowledge exchange, capacity enhancement and collaborative social action to achieve sustainable development

Gnal

To actively participate in achieving the United Nations' Millennium **Development Goals**

Our Approach

- Rights-Based approach
- Cost effective approach
- Result Based approach
- Gender sensitive approach
- : Enlightening people about their rights and to collectively claim
- : Effective utilization of organizational resource
- : To ensure desired results
- : Cross cutting agenda starting from staffing, infrastructure, human resource system etc
- Environmental sensitive approach: Being sensitive towards nature and environmental issues
- : Involving the stake holders in their own integrated development. Partnership centered approach
- : All the interventions to be in holistic manner Integrated approach



We Work With

Landless labourers, small and marginal farmers, women, adolescent, youth, children (child labour, bonded labour, orphans, street children, etc), HIV/AIDS infected & affected and vulnerable groups. Predominantly the focus is for covering Dalits (SC), Adivasi (ST), minorities, backward castes, most marginalized communities, etc.

Office Bearers



PRESIDENT Most Rev.Dr. Gerald Lobo, D.D., D.S.W (Canada) Bishop of Shimoga



VICE PRESIDENT: Most. Rev. Thomas Vazhapilly, D.D. STD. Bishop of Mysore



DIRECTOR/SECRETARY/TREASURER Rev. Fr. Peter Brank, M.A., M.C.J., PGHRM.

AUDITORS & CONSULTANTS

M/S. Philippose & Co., Bengaluru Mr. Kandaswamy, FCA., Chennai Mr. Roy D'Silva, Advocate

OUR COLLABORATORS

Catholic Relief Services (CRS) - Chennai, Manos Unidas - Spain Ms. Martine Lhuillier- Andorra, Missio, Munchen- Germany Italian Bishops' Conference -Italy Archdiocese of Koln- Germany, SC/ST commission - CBCl, Delhi Goldman Sachs - Bengaluru, Thomson Reuters - Bengaluru

CAPART, Ministry of Rural Development Govt. Of India

Caritas India - New Delhi, BH Misereor - Germany

KROSS IS THE REGIONAL PARTNER OF

Caritas India, Delhi. Catholic Relief Services, (CRS)- Chennai

WE COLLABORATE WITH

Women and Child Development Department, GoK
Ministry of Medium, Small and Micro Enterprises, Gol
Rural Development and Panchayat Raj Department, GoK
ANSSIRD- State Institute for Rural Development
Health Dept (KSAPS)
AFFRO, Unit II, Bengaluru
Roshini Nilaya, School of Social Work, Mangalore
Indian Social Institute, Bengaluru
GREEN FOUNDATION, Bengaluru



WOMEN IN MICRO ENTERPRISES

Breaking out of four walls!

KROSS is reaching out to vulnerable communities at the bottom of the pyramid, like Dalits, landless labourers, small & marginal farmers, women, disabled, people infected & affected by incurable diseases, in the most backward regions of Karnataka, irrespective of caste, creed or religion. We are making efforts for sustained poverty alleviation through promoting micro enterprises, paving way for their social security, sustained livelihood promotion and integrated development with food security, nutrition, better education, health, restoring their self confidence & promotions of livelihood options.

This is achieved through bringing about attitudinal changes for sustained progress, through EAP & EDP trainings with motivation, capacity building for micro-enterprises, and to empower them for better responsibility for progress rather than dependence. This enables to translate the inherent entrepreneurial potential of the vulnerable rural people into potential economic power for their own progress & sustained economic & social growth through increased level of awareness, increased income and purchasing power to meet basic necessities of life.

- 9991 poor women in Karnataka are capacitated through training to start micro enterprises.
- 7179 poor women have successfully started micro-enterprises and are running them
 efficiently, leading to livelihood promotion.
- 88% of the participants are reported to have a minimum increase in income of Rs. 1500 per month.

We have capacitated 9991 poor women from the vulnerable communities in backward rural areas of Karnataka to start micro- enterprises. Among them 7179 poor women have acquired productive assets and successfully started micro- enterprises leading to their and their families sustained livelihood promotion.

The level of their income has increased by a minimum of 87% up to a maximum of 247%.

Micro-credit Summit Campaign, USA has issued 2010 Certificate of appreciation, listing **KROSS** among the **biggest organizations of Asia-Pacific** in their status report serving 100% women and 100% families below poverty line.







Natural Resource Management

Rural Sanitation Program

Totally 646 deserving families from 4 districts of Hassan, Kolar, Mandya and Chamrajnagar have benefited from safe and hygienic sanitation facilities. These families have been provided with individual toilets that are used and properly maintained by the families.



Roof Top Rain Water Harvesting

KROSS has assisted 216 families for Roof Top Rain Water Harvesting in 4 districts (Hassan, Kolar, Mandya and Chamrajnagar) of Karnataka who have no access to potable drinking water in their respective villages. Under this program the selected families are assured of safe drinking water for at least 3-4 months in a year, during the dry spell.



Promotion of Environment & Potable Water In North Karnataka

With the assistance from St. John the Baptist Parish in Germany, a drinking water project is implemented through Seva Sangama, Gulbarga Diocese in deserving villages of Bidar district. A new watershed project envisaging a more holistic and sustainable approach as per the thrust area is being implemented by Seva Sangama, Gulbarga.







KROSS has been identified as a Lead NGO in the state by CAPART-Department of Rural Development, Gol. Under this program we have built the capacities of about 50 small and grass roots level NGOs working in 4 districts of Karnataka in identifying resource poor areas and plan need based development programs to improve these areas . A data base of all government programs and in the 4 selected districts was developed and shared with the stakeholders and submitted to the Government.





INITIATIVE TOWARDS SAVE THE EARTH CAMPAIGN

KROSS Organised State level workshops on **Organic farming** and **livelihood options** for the network of farmers and **"Adaptive Measures to Combat Climate Change"**, to the representatives of 40 NGOs.





CAREER ADVANCEMENT PROGRAMME (C.A.P.)

Over 8000 students have been offered career guidance by KROSS and its partners' team. 109 students are assisted for taking up leadership roles in public services.

Career Guidance Cells have been set up in the Partner Organisations to motivate and guide the potential students to train themselves for value based leadership.





SNEHA- Community Care and Support to People infected and affected by HIV/AIDS

Intervention of KROSS with the support of Ms. Martina Lhuillier and in collaboration with the state health department (KSAPS) is aimed at prevention of incidences of HIV and care of People Living with HIV/AIDS (PLHAs) in 462 rural villages and 20 wards in urban areas of Karnataka. Through this intervention KROSS has reached out to over 11,000 people affected with HIV and AIDS in Karnataka.

More than 468 activities like street plays, health camps, awareness meetings, and resource mobilization for the victims were organized for members of SHGs, Village Health Committees, Panchayat Raj Institutions, general public, youth groups, teachers and students to make the community take responsibility for the PLHIVs (People living with HIV) and to provide care and support at community level and to integrate the PLHIVs into their communities without stigma and discrimination.

- 25 special events like National AIDS day, Candle Memorial Day and Red Ribbon Day were conducted to impart knowledge to communities on HIV/AIDS, to bring about unity and to promote life values
- 121 trainings & Support Group meetings were conducted to build up the self confidence of PLHIVs.
- 1509 counseling sessions were taken up for the PLHIVs & their families and 182 PLHIVs were enrolled in Self Help Groups.
- Nutritional, medical & psycho-social support for 524 Children living with HIV.
- Skill training is imparted to 182 PLHIVs to grow nutrition gardens. Supported and encouraged 80 PLHIVs to grow nutrition gardens.
- 10 District level Positive People's Networks have been formed, capacitated and strengthened in order to enable PLHIVs network and lobby for their human Rights.
- Participation in the Coordination committee meeting and advocacy has resulted in 266 PLHIVs and their families availing various available benefits under the various Govt. schemes like housing, income generation programmes, support for Children's Education, hostel facilities, ration cards etc.









Relief and Rehabilitation of victims of Natural Calamities

Due to unprecedented floods in northern Karnataka, many families lost their homes and other assets. **KROSS** and partner organizations-**BDSSS**, **BDDS**, **Seva Sangama**, **SMSSS and KDDC** intervened with the support of **Caritas India, Miserior, Manos Unidas and CRS**. Emergency relief materials were provided to 17246 families. 395 houses were constructed and handed over to the families affected by floods.

- Involvement of community at larger level and various stake holders like youth groups, Grama Panchayath, Taluk Panchayath and District administration helped in providing quality housing to the victim.
- Formation of users committee and conducting meetings of users committee regularly helped in monitoring the quality of work at every stage of construction and Co-operation among the community which has helped in working together, supporting each other in construction and taking responsibility of mobilizing local resources and construction materials.











Women Empowerment Programme

A total of 13000 Self Help Groups are formed across the partner organizations in which over 2,50,000 women have enrolled themselves, and are guided through empowerment process to claim their Rights over water, land, food, housing, health and sanitation, education, employment collectively.

Recognizing the leadership qualities of women the communities elected 595 women 295 men to Local Bodies who through their value based leadership ensure basic amenities to the communities.

The Women Federation members along with the Community work towards ensuring GOOD GOVERNANCE at the grassroots which includes:



- Ensuring citizen friendly governance which provides efficient and effective governance at the grassroot level.
- Transparency, accountability and effective implementation of Schemes like Mahatma Gandhi National Rural Employment Guarantee Scheme (MG-NREGA) – 65,000 people are facilitated to enroll into this Scheme.
- Proper systems in all the public service delivery institutions like Fair Price Shops, Anganwadis, Schools, Hostels, Public transportations etc
- Active participation and exercise of women leadership at Ward Sabha, Grama Sabha and Social Audit processes in Gram Panchayats
- Over 3000 effective use of RTI applications by women to ensure democracy and transparency
- Proper utilization of the Government schemes and facilities to the tune of Rs. 33,02,35,500
- 500 Construction Workers have been facilitated to enroll themselves under the Scheme-The Building and other Construction Workers Welfare Act
- We work in collaboration with Government Departments and ensure effective implementation of the Schemes.





The imprints •• • ... at the Grassroots



We empower people to claim their Rights...



List of Schemes and facilities availed by the people

| S. No. | Schemes / Facilities | Availed under Misereor Project | Availed under other projects | Total Number | Total Amount |
|--------|--|--------------------------------------|------------------------------|--------------|------------------|
| 1 | Ashraya Houses | 1100 | 750 | 1850 | 12,02,50,000 |
| 2 | House repairs | 500 | 440 | 940 | 94,00,000 |
| 3 | Toilet facilities | 6025 | 5025 | 11150 | 40,25,000 |
| 4 | MG-NREGA | 11071 | 16429 | 27500 | 2,43,54,400 |
| 6 | Bagyalaxmi Scheme | 4000 | 200 | 6200 | 6,20,00,000 |
| 7 | Janani Suraksha Scheme | 600 | 130 | 930 | 36,00,000 |
| R | Madilu | 4000 | 200 | 4200 | 74,00,000 |
| 9 | Sewing Machine | 150 | 0 | 150 | 6,00,000 |
| 10 | Fund from social welfare dept | 620 | 0 | 620 | 64,00,000 |
| 11 | Minorities student scholarship | 1200 | 105 | 1305 | 10,025000 |
| 14 | Drinking water /tanks | 210 | 32 | 242 | 7,26,000 |
| 15 | Road repair | 30 | 5 | 35 | 55,00,000 |
| 16 | Street lights | 625 | 0 | 625 | 2,25,000 |
| 17 | BPL cards | 11000 | 1000 | 12000 | |
| 18 | Loan/schemes for Differently Abled people | 450 | 150 | 6000 | 90,00,000 |
| 19 | Funds for plants | 6000 | 0 | 6000 | 96,000 |
| 20 | Schemes from NABARD | 10 | 10 | 20 | 2,00,000 |
| 21 | Old Age Pension cards | 3700 | Rs. 400/person/Month | 3700 | 17760000 |
| 22 | Widow pension cards | 4500 | 0 | 4500 | 21600000 |
| 23 | Community Halls | 21 | 0 | 21 | 10525000 |
| 24 | Beedi Workers Scholarship | 250 | 17 | 267 | 5,34,000 |
| 25 | Anganawadi building | 5 | 2 | 7 | 10,75,000 |
| 26 | Bus shelter | 3 | 0 | 3 | 2,60,000 |
| 27 | School building | 1 | 0 | 1 | 2,00,000 |
| 28 | Sandhya Suraksha | 34 | 0 | , 34 | 1,63,200 |
| 29 | Assistance for funeral | 5 | 0 | 2 | 6,000 |
| 30 | Assistance for nursing | | 0 | 1 | 25,000 |
| 31 | Drainage | 224kms | 0 | 224kms | 37,87,000 |
| 32 | Electricity | 62 | 0 | 62 | 2,75,300 |
| 33 | Micro schemes | 242 | 0 | 242 | 24,20,000 |
| 34 | Shrama shakti | 163 | 0 | 163 | 24,45,000 |
| 35 | Swavalabana | 57 | 0 | 57 | 8,76,800 |
| 36 | Arivu vidya | 69 | 0 | 69 | 12,71,800 |
| 37 | Suvrana boomi yojana | 622 | 0 | 622 | 32,10,000 |
| | Total A | mount availed by | the community | | Rs. 33,02,35,500 |



Publications

- Swatthu Savalattu: A book on Government Schemes (Central/State) for rural poor, was published to bring awareness among the people. This book has been in demand among the partner organizations and other NGOs as it has proved helpful in understanding various sources of Government Schemes
- Good Governance (Facilitator Learning Manual): The English version of 'Good Governance' has been brought out with the collaboration of Roshini Nilaya Mangalore. The said book deals intensively on all the aspects of Good Governance and the need for effective civil fora in ensuring good governance at all levels. NGOs from all across the country have been making use of this book.
- Alegalu: Which means 'waves' published once in three months to help the field level staff and community organizers to understand more on Human and Constitutional Rights with inspiring case stories, gist of Government Schemes as well as present day analysis are included to help the community to take concrete actions that would lead to realization of their Human Rights.







STATE /NATIONAL LEVEL TRAININGS

We organized the following State Level Trainings at KROSS:

- Socio-cultural analysis of Indian society
- Indian Constitution and Human Rights
- Financial management (including latest amendments in the Budget)
- Organic Farming for the network of farmers.
- Global Warming and Natural Resource Management
- State Level consultation on Karnataka Public Trust Bill-2010
- Workshop on Good Governance
- Consultation on Policy Formulation; HR and Finance.





Institutional Capacity Building

The Organizational Development of KROSS and its Partners is in progress. It is a process in which the organizations are going through a process of assessment in order to identify areas of change and growth. It's a process that will aim at reflecting on the change the organization needs to bring in its functioning, systems, and approach towards the patterns of

developmental programmes.



The assessment was a process that triggered strategic decisions. Reflections on the past performance paved the way for new waves of thinking for the future. KROSS and Partners rightly took pride in their achievements which has several unforgettable milestones in the history of social development. The hunger for more to be served for our deserving people urged the Directors and core staff along with the Board to effect a paradigm shift in thinking and actions. Several critical issues were given a fresh thinking and touch to make the organisation truly professional. Vision and mission were revisited to bring in the elements of new ideology in social development. Relevant programmes were chosen

with geographical coverage redefined, target groups were added to make the programmes all inclusive. Role

and identity of the organisation was given a fine touch to make it more visible while continuing to be ever credible. Approaches were carefully selected for the future programme implementation. Organisational structures have gone through a dynamic transformation to make it better suited to meet the current and future needs. Policies such as HR, Gender, Finance and PME have been thoroughly revised to make them up to date.

OUR ONGOING PROGRAMMES

- WOMEN EMPOWERMENT PROGRAMME Partnership with B.H Misereor.
- PROMOTION OF GOOD GOVERNANCE AT GRASSROOT LEVEL Partnership with Caritas India.
- SNEHA COMMUNITY RESILIENCE TO HIV / AIDS -Ms. Martine Ihullier. 3.
- WOMEN IN MICRO ENTERPISES Partnership with Manos Unidas.
- 5. ERADICATING EXTREME POVERTY AND HUNGER THROUGH PROMOTION OF SAVINGS AND CREDITS FOR MICRO ENTERPRISES FOR WOMEN - Italian Bishops' Conference.
- 6. CAREER ADVANCEMENT PROGRAMME Partnership with Missio, Munchen.
- Construction of ROOF-TOP RAIN WATER HARVESTING supported by CAPART, Ministry of Rural Development, Government of India.
- RURAL SANITATION PROGRAM Supported by CAPART, Ministry of Rural Development, Government of India.
- RURAL YOUNG PROFESSIONALS Supported by CAPART, Ministry of Rural Development, Government of India.
- 10. BUILDING THE CAPACITIES OF DEVELOPMENT WORKERS Partnership with Manos Unidas.
- 11. REHABILITATION OF VICTIMS OF FLOOD AND RAIN HAVOC THROUGH HOUSING Caritas India and Manos Unidas.
- 12. COMMUNITY TEAM WORK Partnership with Goldman Sach, Bengaluru.
- 13. COMMUNITY SERVICE PROGRAM Partnership with Thomson Reuters, Bengaluru.



regiepinto EAR gahoo co. in

Fr. Reginald Pinto, Director DSDO, Udupi

KARNATAKA REGIONAL ORGANISATION FOR SOCIAL SERVICE (KROSS)
58/0. P.B. No. 8427, 340 CHOSS, O.B. COSTA LAYOUT, WHEELER ROAD Edm., BANGALORE - 550 084
ROOME & EXPRINTING ACCOUNT FOR THE YEAR EARDED 3 10,3,2011

| INCOME | AMOUNT (Rs) | |
|--|--|--|
| Interest Records Fined Deposed Interest Stank Interest | 1,36,289,86 1,60,464.00 | |
| Contributions & Other Income Contribution towards Resource Materials Committee Inwards Facility Use Other Income | 86,528.00 44,71,593.50 29,290.00 | |
| Deficit (Transferred to Balance Sheet) | 11,50,819.75 | |
| TOTAL | 60,35,084.92 | |

| EXPENDITURE | AMOUNT (Rs) |
|--|--------------------------|
| Project Expenses (Transfer from specific and Restricted Grants) | |
| Promoting Good Governance at Grassroot Level Further Continuation of the Women's Empowerment Programme | 63,792.00 |
| in Karnataka -(B.H.Misereor) Emergency Flood Relief for victims of Flood in Karnataka-Miserior | 8,09,252.79 |
| authorgency Flood Residt for Victims of Flood in Karnataka-Miserior | 1,959.00 |
| Other Expenses | |
| Maintainance of Facilities Charity Paid | 13,79,370.00 |
| Director's & Staff travel / Local conveyance. | 32,167.00 |
| Training Expenses | 2,87,665.00 10,328.00 |
| Bank Charges Interest on Bank Loan | 1,304.00 |
| Programme Expenses | 20,13,914,00 |
| Food & Accomadation | 1,30,834.00 |
| Amount Returned to CAPART | 12,178.00 |
| Depreciation | 11.51.320.13 |
| | |
| TOTAL | 60,35,084,92 |

PER OUR REPORT OF EVEN DATE

For PHILLIPOS & Co CHARTERED ACCOUNTANTS Firm Reg No. 002850 S

> PARTNER M.No 027621

PLACE: BANGALORE DATE: 23.06.2011

REV. FRI PETER BRANK

REV. FRI PETER BRANK SECRETARY - KROSS Secretary / Treasurer Farnatatos fragional Organisation for social Services (FRDSS) 584, 2" Cross De Costa Layout Bangatore - 568 094



CUMPRIAT ASSETS
Deposits
Class Deposit: As per last Balance Sheet
Blass Security deposit for CAPARIT project.
Electricity Opposit: As per last Balance Sheet
GRPART_PROJECT
GRPART_PROJECT

AND Project Expenses during the provide Count Reconsiderable Team Team Manager of Renal Development (1.0 Man

BALANCE SHEET AS AT 31.03.2011

PLACE BANGALORE

REV MA PETER BRANK SECRETARY PROCES

SECRETARY - PROSE

Secretary / Treasurer

Kernante Replaces (MROSE)

558,2**Cross De Conta Layous

therpions - 500 588

PER OUR REPORT OF EVEN DATE.
FOR PHELIPOS & Co.
CHARTERIED ACCOUNTAINTS
Firm Reg No. 00260 S

8. ISSAC

41,29,657.16

